

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

Certified Salary Schedules

Teachers 187- Day	2
Teachers 197- Day	3
Teachers/Career Coaches 202-Day	4
Teachers 207-Day	5
Teachers 240-Day	6
TEAMS Teachers	7
High School/Vocational Director/Career Center Principals	8
Middle School Principals	9
Elementary School Principals	10
High School Assistant Principals	11
Middle School Assistant Principals	12
Elementary School Assistant Principals	13
Supervisors/Directors/Other Certified	14-17

Classified Salary Schedules

Parent Liaison	18
Child Nutrition Director	18
Child Nutrition Assistant Director	18
Local School Personnel	19
Central Office Personnel	20
Maintenance Shop	21
Transportation Shop	22
Technology	23
Nurses	24-25
Child Nutrition Managers/Assistant Managers/CNP Workers	26
Bus Drivers	27
Aides/Special Education Bus Aides	28
Substitutes	29
Maintenance, Central Office, Certified and Classified Part-Time	30

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
187- DAY Teacher Salary Schedule (T1)**

Yrs	BS	MS	EDS	DOC
0-2	\$ 47,600.00	\$ 51,875.00	\$ 55,936.00	\$ 59,995.00
3-5	\$ 49,616.00	\$ 57,058.00	\$ 61,524.00	\$ 65,997.00
6-8	\$ 51,792.00	\$ 59,558.00	\$ 64,237.00	\$ 68,881.00
9	\$ 53,356.00	\$ 61,358.00	\$ 66,177.00	\$ 70,962.00
10	\$ 53,888.00	\$ 61,971.00	\$ 66,838.00	\$ 71,671.00
11	\$ 54,428.00	\$ 62,591.00	\$ 67,506.00	\$ 72,387.00
12	\$ 54,972.00	\$ 63,217.00	\$ 68,181.00	\$ 73,111.00
13	\$ 55,522.00	\$ 63,848.00	\$ 68,864.00	\$ 73,842.00
14	\$ 56,077.00	\$ 64,487.00	\$ 69,551.00	\$ 74,581.00
15	\$ 56,638.00	\$ 65,133.00	\$ 70,248.00	\$ 75,327.00
16	\$ 57,204.00	\$ 65,783.00	\$ 70,950.00	\$ 76,080.00
17	\$ 57,776.00	\$ 66,441.00	\$ 71,660.00	\$ 76,841.00
18	\$ 58,354.00	\$ 67,105.00	\$ 72,377.00	\$ 77,608.00
19	\$ 58,937.00	\$ 67,776.00	\$ 73,101.00	\$ 78,384.00
20	\$ 59,527.00	\$ 68,454.00	\$ 73,831.00	\$ 79,169.00
21	\$ 60,122.00	\$ 69,139.00	\$ 74,570.00	\$ 79,961.00
22	\$ 60,723.00	\$ 69,831.00	\$ 75,314.00	\$ 80,760.00
23	\$ 61,330.00	\$ 70,528.00	\$ 76,068.00	\$ 81,567.00
24	\$ 61,944.00	\$ 71,234.00	\$ 76,829.00	\$ 82,383.00
25	\$ 62,563.00	\$ 71,946.00	\$ 77,597.00	\$ 83,207.00
26	\$ 63,188.00	\$ 72,665.00	\$ 78,373.00	\$ 84,039.00
27	\$ 63,821.00	\$ 73,392.00	\$ 79,157.00	\$ 84,880.00
28	\$ 64,459.00	\$ 74,126.00	\$ 79,948.00	\$ 85,728.00
29	\$ 65,104.00	\$ 74,867.00	\$ 80,748.00	\$ 86,586.00
30	\$ 65,754.00	\$ 75,616.00	\$ 81,555.00	\$ 87,452.00
31	\$ 66,412.00	\$ 76,372.00	\$ 82,371.00	\$ 88,325.00
32	\$ 67,077.00	\$ 77,136.00	\$ 83,195.00	\$ 89,209.00
33	\$ 67,747.00	\$ 77,907.00	\$ 84,027.00	\$ 90,102.00
34	\$ 68,424.00	\$ 78,686.00	\$ 84,867.00	\$ 91,003.00
35	\$ 69,109.00	\$ 79,473.00	\$ 85,715.00	\$ 91,912.00

187-day personnel (no supervisory or budget responsibility)

Regular certified personnel and staff who are employed more than 187 days whose salary is not otherwise specifically set out shall be compensated on a pro-rata basis from the regular 187-Day Teacher's Salary Schedule.

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

197- DAY Teacher Salary Schedule (T2)

Yrs	BS	MS	EDS	DOC
0-2	\$ 50,145.00	\$ 54,649.00	\$ 58,927.00	\$ 63,202.00
3-5	\$ 52,269.00	\$ 60,109.00	\$ 64,814.00	\$ 69,525.00
6-8	\$ 54,561.00	\$ 62,743.00	\$ 67,672.00	\$ 72,564.00
9	\$ 56,208.00	\$ 64,638.00	\$ 69,715.00	\$ 74,756.00
10	\$ 56,769.00	\$ 65,284.00	\$ 70,412.00	\$ 75,502.00
11	\$ 57,337.00	\$ 65,937.00	\$ 71,115.00	\$ 76,257.00
12	\$ 57,912.00	\$ 66,597.00	\$ 71,827.00	\$ 77,020.00
13	\$ 58,491.00	\$ 67,262.00	\$ 72,545.00	\$ 77,790.00
14	\$ 59,075.00	\$ 67,935.00	\$ 73,270.00	\$ 78,569.00
15	\$ 59,666.00	\$ 68,615.00	\$ 74,004.00	\$ 79,355.00
16	\$ 60,263.00	\$ 69,301.00	\$ 74,744.00	\$ 80,149.00
17	\$ 60,865.00	\$ 69,993.00	\$ 75,491.00	\$ 80,950.00
18	\$ 61,473.00	\$ 70,693.00	\$ 76,246.00	\$ 81,758.00
19	\$ 62,088.00	\$ 71,400.00	\$ 77,009.00	\$ 82,575.00
20	\$ 62,710.00	\$ 72,114.00	\$ 77,779.00	\$ 83,402.00
21	\$ 63,337.00	\$ 72,836.00	\$ 78,556.00	\$ 84,237.00
22	\$ 63,970.00	\$ 73,564.00	\$ 79,342.00	\$ 85,078.00
23	\$ 64,609.00	\$ 74,300.00	\$ 80,135.00	\$ 85,928.00
24	\$ 65,257.00	\$ 75,043.00	\$ 80,937.00	\$ 86,788.00
25	\$ 65,908.00	\$ 75,793.00	\$ 81,746.00	\$ 87,656.00
26	\$ 66,567.00	\$ 76,551.00	\$ 82,564.00	\$ 88,533.00
27	\$ 67,233.00	\$ 77,316.00	\$ 83,389.00	\$ 89,418.00
28	\$ 67,905.00	\$ 78,089.00	\$ 84,222.00	\$ 90,312.00
29	\$ 68,585.00	\$ 78,870.00	\$ 85,065.00	\$ 91,216.00
30	\$ 69,269.00	\$ 79,659.00	\$ 85,916.00	\$ 92,128.00
31	\$ 69,963.00	\$ 80,456.00	\$ 86,774.00	\$ 93,048.00
32	\$ 70,664.00	\$ 81,260.00	\$ 87,644.00	\$ 93,979.00
33	\$ 71,369.00	\$ 82,072.00	\$ 88,520.00	\$ 94,920.00
34	\$ 72,082.00	\$ 82,893.00	\$ 89,404.00	\$ 95,869.00
35	\$ 72,804.00	\$ 83,723.00	\$ 90,299.00	\$ 96,827.00

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
202-DAY Teacher Salary Schedule/Career Coach (T3)**

Yrs	BS	MS	EDS	DOC
0-2	\$ 51,418.00	\$ 56,035.00	\$ 60,423.00	\$ 64,807.00
3-5	\$ 53,596.00	\$ 61,635.00	\$ 66,458.00	\$ 71,290.00
6-8	\$ 55,946.00	\$ 64,335.00	\$ 69,390.00	\$ 74,406.00
9	\$ 57,635.00	\$ 66,279.00	\$ 71,485.00	\$ 76,653.00
10	\$ 58,210.00	\$ 66,941.00	\$ 72,199.00	\$ 77,419.00
11	\$ 58,793.00	\$ 67,611.00	\$ 72,921.00	\$ 78,193.00
12	\$ 59,381.00	\$ 68,287.00	\$ 73,650.00	\$ 78,975.00
13	\$ 59,975.00	\$ 68,969.00	\$ 74,387.00	\$ 79,765.00
14	\$ 60,575.00	\$ 69,659.00	\$ 75,130.00	\$ 80,563.00
15	\$ 61,181.00	\$ 70,357.00	\$ 75,882.00	\$ 81,369.00
16	\$ 61,793.00	\$ 71,059.00	\$ 76,641.00	\$ 82,182.00
17	\$ 62,411.00	\$ 71,770.00	\$ 77,407.00	\$ 83,005.00
18	\$ 63,034.00	\$ 72,487.00	\$ 78,182.00	\$ 83,833.00
19	\$ 63,664.00	\$ 73,213.00	\$ 78,964.00	\$ 84,671.00
20	\$ 64,301.00	\$ 73,944.00	\$ 79,753.00	\$ 85,519.00
21	\$ 64,944.00	\$ 74,684.00	\$ 80,550.00	\$ 86,375.00
22	\$ 65,593.00	\$ 75,432.00	\$ 81,355.00	\$ 87,238.00
23	\$ 66,249.00	\$ 76,185.00	\$ 82,169.00	\$ 88,109.00
24	\$ 66,912.00	\$ 76,948.00	\$ 82,991.00	\$ 88,991.00
25	\$ 67,581.00	\$ 77,717.00	\$ 83,821.00	\$ 89,880.00
26	\$ 68,256.00	\$ 78,493.00	\$ 84,659.00	\$ 90,780.00
27	\$ 68,940.00	\$ 79,278.00	\$ 85,506.00	\$ 91,688.00
28	\$ 69,629.00	\$ 80,071.00	\$ 86,360.00	\$ 92,605.00
29	\$ 70,326.00	\$ 80,873.00	\$ 87,224.00	\$ 93,531.00
30	\$ 71,028.00	\$ 81,681.00	\$ 88,096.00	\$ 94,466.00
31	\$ 71,739.00	\$ 82,498.00	\$ 88,978.00	\$ 95,410.00
32	\$ 72,457.00	\$ 83,323.00	\$ 89,867.00	\$ 96,363.00
33	\$ 73,181.00	\$ 84,156.00	\$ 90,767.00	\$ 97,329.00
34	\$ 73,912.00	\$ 84,998.00	\$ 91,674.00	\$ 98,303.00
35	\$ 74,652.00	\$ 85,847.00	\$ 92,591.00	\$ 99,284.00

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

207-DAY Teacher Salary Schedule (T4)

Yrs	BS	MS	EDS	DOC
0-2	\$ 52,691.00	\$ 57,422.00	\$ 61,918.00	\$ 66,411.00
3-5	\$ 54,922.00	\$ 63,160.00	\$ 68,103.00	\$ 73,054.00
6-8	\$ 57,331.00	\$ 65,928.00	\$ 71,107.00	\$ 76,247.00
9	\$ 59,062.00	\$ 67,920.00	\$ 73,254.00	\$ 78,551.00
10	\$ 59,651.00	\$ 68,598.00	\$ 73,986.00	\$ 79,336.00
11	\$ 60,248.00	\$ 69,285.00	\$ 74,725.00	\$ 80,128.00
12	\$ 60,851.00	\$ 69,978.00	\$ 75,473.00	\$ 80,930.00
13	\$ 61,460.00	\$ 70,677.00	\$ 76,229.00	\$ 81,740.00
14	\$ 62,074.00	\$ 71,384.00	\$ 76,990.00	\$ 82,557.00
15	\$ 62,695.00	\$ 72,098.00	\$ 77,761.00	\$ 83,383.00
16	\$ 63,322.00	\$ 72,819.00	\$ 78,537.00	\$ 84,216.00
17	\$ 63,955.00	\$ 73,547.00	\$ 79,323.00	\$ 85,059.00
18	\$ 64,595.00	\$ 74,282.00	\$ 80,117.00	\$ 85,908.00
19	\$ 65,240.00	\$ 75,025.00	\$ 80,919.00	\$ 86,767.00
20	\$ 65,893.00	\$ 75,775.00	\$ 81,726.00	\$ 87,635.00
21	\$ 66,552.00	\$ 76,534.00	\$ 82,545.00	\$ 88,513.00
22	\$ 67,217.00	\$ 77,299.00	\$ 83,369.00	\$ 89,397.00
23	\$ 67,889.00	\$ 78,071.00	\$ 84,203.00	\$ 90,290.00
24	\$ 68,568.00	\$ 78,852.00	\$ 85,046.00	\$ 91,193.00
25	\$ 69,254.00	\$ 79,641.00	\$ 85,895.00	\$ 92,106.00
26	\$ 69,947.00	\$ 80,436.00	\$ 86,755.00	\$ 93,027.00
27	\$ 70,646.00	\$ 81,240.00	\$ 87,622.00	\$ 93,957.00
28	\$ 71,353.00	\$ 82,053.00	\$ 88,498.00	\$ 94,897.00
29	\$ 72,066.00	\$ 82,874.00	\$ 89,384.00	\$ 95,846.00
30	\$ 72,786.00	\$ 83,703.00	\$ 90,276.00	\$ 96,805.00
31	\$ 73,514.00	\$ 84,540.00	\$ 91,180.00	\$ 97,771.00
32	\$ 74,250.00	\$ 85,385.00	\$ 92,092.00	\$ 98,749.00
33	\$ 74,992.00	\$ 86,239.00	\$ 93,014.00	\$ 99,739.00
34	\$ 75,742.00	\$ 87,102.00	\$ 93,943.00	\$ 100,735.00
35	\$ 76,499.00	\$ 87,972.00	\$ 94,882.00	\$ 101,741.00

207-day personnel (no supervisory or budget responsibility)

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
240-DAY Teacher Salary Schedule (T5)**

Yrs	BS	MS	EDS	DOC
0-2	\$ 61,091.00	\$ 66,576.00	\$ 71,790.00	\$ 76,998.00
3-5	\$ 63,679.00	\$ 73,229.00	\$ 78,960.00	\$ 84,701.00
6-8	\$ 66,470.00	\$ 76,438.00	\$ 82,443.00	\$ 88,403.00
9	\$ 68,478.00	\$ 78,747.00	\$ 84,932.00	\$ 91,074.00
10	\$ 69,160.00	\$ 79,533.00	\$ 85,781.00	\$ 91,984.00
11	\$ 69,853.00	\$ 80,330.00	\$ 86,638.00	\$ 92,903.00
12	\$ 70,552.00	\$ 81,134.00	\$ 87,505.00	\$ 93,832.00
13	\$ 71,258.00	\$ 81,944.00	\$ 88,381.00	\$ 94,770.00
14	\$ 71,970.00	\$ 82,764.00	\$ 89,263.00	\$ 95,718.00
15	\$ 72,690.00	\$ 83,592.00	\$ 90,157.00	\$ 96,677.00
16	\$ 73,417.00	\$ 84,427.00	\$ 91,057.00	\$ 97,643.00
17	\$ 74,151.00	\$ 85,272.00	\$ 91,969.00	\$ 98,619.00
18	\$ 74,891.00	\$ 86,124.00	\$ 92,889.00	\$ 99,603.00
19	\$ 75,640.00	\$ 86,986.00	\$ 93,819.00	\$ 100,600.00
20	\$ 76,397.00	\$ 87,855.00	\$ 94,756.00	\$ 101,606.00
21	\$ 77,162.00	\$ 88,734.00	\$ 95,704.00	\$ 102,623.00
22	\$ 77,933.00	\$ 89,621.00	\$ 96,659.00	\$ 103,648.00
23	\$ 78,711.00	\$ 90,517.00	\$ 97,627.00	\$ 104,684.00
24	\$ 79,500.00	\$ 91,423.00	\$ 98,603.00	\$ 105,731.00
25	\$ 80,294.00	\$ 92,337.00	\$ 99,589.00	\$ 106,789.00
26	\$ 81,097.00	\$ 93,260.00	\$ 100,585.00	\$ 107,857.00
27	\$ 81,908.00	\$ 94,192.00	\$ 101,591.00	\$ 108,936.00
28	\$ 82,728.00	\$ 95,134.00	\$ 102,607.00	\$ 110,025.00
29	\$ 83,555.00	\$ 96,086.00	\$ 103,633.00	\$ 111,126.00
30	\$ 84,390.00	\$ 97,047.00	\$ 104,668.00	\$ 112,238.00
31	\$ 85,233.00	\$ 98,017.00	\$ 105,716.00	\$ 113,358.00
32	\$ 86,087.00	\$ 98,997.00	\$ 106,774.00	\$ 114,492.00
33	\$ 86,947.00	\$ 99,988.00	\$ 107,842.00	\$ 115,638.00
34	\$ 87,817.00	\$ 100,987.00	\$ 108,919.00	\$ 116,794.00
35	\$ 88,695.00	\$ 101,997.00	\$ 110,008.00	\$ 117,961.00

12-month personnel (no supervisory or budget responsibility)

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
189-DAY TEAMS Teacher Salary Schedule (T6)**

Yrs	BS	MS	EDS	DOC
0	\$ 50,521.00	\$ 57,285.00	\$ 61,346.00	\$ 65,405.00
1	\$ 54,082.00	\$ 62,194.00	\$ 67,061.00	\$ 71,932.00
2	\$ 56,972.00	\$ 65,514.00	\$ 70,661.00	\$ 75,769.00
3	\$ 58,638.00	\$ 67,433.00	\$ 72,730.00	\$ 77,988.00
4	\$ 60,350.00	\$ 69,401.00	\$ 74,851.00	\$ 80,263.00
5	\$ 62,105.00	\$ 71,420.00	\$ 77,030.00	\$ 82,600.00
6	\$ 63,909.00	\$ 73,493.00	\$ 79,267.00	\$ 84,997.00
7	\$ 65,759.00	\$ 75,622.00	\$ 81,561.00	\$ 87,458.00
8	\$ 67,074.00	\$ 77,132.00	\$ 83,193.00	\$ 89,208.00
9	\$ 68,415.00	\$ 78,676.00	\$ 84,856.00	\$ 90,993.00
10	\$ 69,440.00	\$ 79,857.00	\$ 86,128.00	\$ 92,356.00
11	\$ 70,482.00	\$ 81,055.00	\$ 87,421.00	\$ 93,741.00
12-14	\$ 71,540.00	\$ 82,271.00	\$ 88,731.00	\$ 95,148.00
15-17	\$ 72,616.00	\$ 83,510.00	\$ 90,069.00	\$ 96,581.00
18-20	\$ 73,717.00	\$ 84,774.00	\$ 91,432.00	\$ 98,043.00
21-23	\$ 74,838.00	\$ 86,065.00	\$ 92,823.00	\$ 99,535.00
24-26	\$ 75,981.00	\$ 87,378.00	\$ 94,241.00	\$ 101,056.00
27+	\$ 77,148.00	\$ 88,721.00	\$ 95,688.00	\$ 102,607.00

Hard-to-Staff School Supplement \$ 5,000.00

TEAMS Teachers are eligible for a \$5,000 supplement if they teach in hard-to-staff schools identified by the SDE.

TEAMS Act 2021-340

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

High School/Vocational Director/Career Center Principal Salary Schedule (PH)

Yrs	BS	MS	EDS	DOC
0-2	\$ 78,540.00	\$ 85,592.00	\$ 92,294.00	\$ 98,991.00
3-5	\$ 81,866.00	\$ 94,145.00	\$ 101,513.00	\$ 108,893.00
6-8	\$ 85,456.00	\$ 98,271.00	\$ 105,990.00	\$ 113,654.00
9	\$ 88,036.00	\$ 101,239.00	\$ 109,191.00	\$ 117,087.00
10	\$ 88,914.00	\$ 102,251.00	\$ 110,282.00	\$ 118,256.00
11	\$ 89,805.00	\$ 103,274.00	\$ 111,384.00	\$ 119,438.00
12	\$ 90,704.00	\$ 104,307.00	\$ 112,499.00	\$ 120,632.00
13	\$ 91,610.00	\$ 105,349.00	\$ 113,624.00	\$ 121,839.00
14	\$ 92,526.00	\$ 106,402.00	\$ 114,759.00	\$ 123,058.00
15	\$ 93,452.00	\$ 107,468.00	\$ 115,909.00	\$ 124,290.00
16	\$ 94,386.00	\$ 108,541.00	\$ 117,066.00	\$ 125,531.00
17	\$ 95,330.00	\$ 109,628.00	\$ 118,237.00	\$ 126,787.00
18	\$ 96,283.00	\$ 110,723.00	\$ 119,421.00	\$ 128,053.00
19	\$ 97,246.00	\$ 111,831.00	\$ 120,616.00	\$ 129,334.00
20	\$ 98,218.00	\$ 112,948.00	\$ 121,821.00	\$ 130,627.00
21	\$ 99,201.00	\$ 114,079.00	\$ 123,040.00	\$ 131,935.00
22	\$ 100,193.00	\$ 115,220.00	\$ 124,268.00	\$ 133,253.00
23	\$ 101,194.00	\$ 116,371.00	\$ 125,511.00	\$ 134,585.00
24	\$ 102,207.00	\$ 117,536.00	\$ 126,767.00	\$ 135,931.00
25	\$ 103,228.00	\$ 118,711.00	\$ 128,034.00	\$ 137,291.00
26	\$ 104,260.00	\$ 119,897.00	\$ 129,315.00	\$ 138,664.00
27	\$ 105,304.00	\$ 121,095.00	\$ 130,608.00	\$ 140,051.00
28	\$ 106,357.00	\$ 122,307.00	\$ 131,914.00	\$ 141,452.00
29	\$ 107,421.00	\$ 123,530.00	\$ 133,233.00	\$ 142,866.00
30	\$ 108,493.00	\$ 124,765.00	\$ 134,565.00	\$ 144,295.00
31	\$ 109,579.00	\$ 126,013.00	\$ 135,911.00	\$ 145,736.00
32	\$ 110,676.00	\$ 127,274.00	\$ 137,271.00	\$ 147,193.00
33	\$ 111,782.00	\$ 128,546.00	\$ 138,644.00	\$ 148,668.00
34	\$ 112,899.00	\$ 129,832.00	\$ 140,029.00	\$ 150,154.00
35	\$ 114,028.00	\$ 131,129.00	\$ 141,429.00	\$ 151,654.00

1.65 times 187-day teacher salary schedule

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Middle School Principal Salary Schedule (PM)**

Yrs	BS	MS	EDS	DOC
0-2	\$ 73,780.00	\$ 80,405.00	\$ 86,700.00	\$ 92,992.00
3-5	\$ 76,905.00	\$ 88,439.00	\$ 95,361.00	\$ 102,295.00
6-8	\$ 80,277.00	\$ 92,315.00	\$ 99,566.00	\$ 106,765.00
9	\$ 82,701.00	\$ 95,104.00	\$ 102,573.00	\$ 109,991.00
10	\$ 83,526.00	\$ 96,053.00	\$ 103,598.00	\$ 111,089.00
11	\$ 84,362.00	\$ 97,015.00	\$ 104,634.00	\$ 112,199.00
12	\$ 85,207.00	\$ 97,985.00	\$ 105,680.00	\$ 113,321.00
13	\$ 86,058.00	\$ 98,964.00	\$ 106,738.00	\$ 114,455.00
14	\$ 86,918.00	\$ 99,954.00	\$ 107,804.00	\$ 115,600.00
15	\$ 87,788.00	\$ 100,955.00	\$ 108,884.00	\$ 116,757.00
16	\$ 88,666.00	\$ 101,963.00	\$ 109,971.00	\$ 117,923.00
17	\$ 89,553.00	\$ 102,983.00	\$ 111,072.00	\$ 119,103.00
18	\$ 90,447.00	\$ 104,012.00	\$ 112,183.00	\$ 120,292.00
19	\$ 91,352.00	\$ 105,053.00	\$ 113,306.00	\$ 121,495.00
20	\$ 92,265.00	\$ 106,102.00	\$ 114,438.00	\$ 122,711.00
21	\$ 93,189.00	\$ 107,165.00	\$ 115,582.00	\$ 123,939.00
22	\$ 94,121.00	\$ 108,237.00	\$ 116,736.00	\$ 125,177.00
23	\$ 95,061.00	\$ 109,319.00	\$ 117,905.00	\$ 126,428.00
24	\$ 96,013.00	\$ 110,412.00	\$ 119,084.00	\$ 127,693.00
25	\$ 96,972.00	\$ 111,516.00	\$ 120,274.00	\$ 128,970.00
26	\$ 97,941.00	\$ 112,630.00	\$ 121,478.00	\$ 130,260.00
27	\$ 98,922.00	\$ 113,757.00	\$ 122,692.00	\$ 131,563.00
28	\$ 99,911.00	\$ 114,895.00	\$ 123,919.00	\$ 132,878.00
29	\$ 100,911.00	\$ 116,043.00	\$ 125,158.00	\$ 134,208.00
30	\$ 101,917.00	\$ 117,204.00	\$ 126,409.00	\$ 135,550.00
31	\$ 102,937.00	\$ 118,376.00	\$ 127,673.00	\$ 136,903.00
32	\$ 103,969.00	\$ 119,560.00	\$ 128,951.00	\$ 138,272.00
33	\$ 105,007.00	\$ 120,755.00	\$ 130,241.00	\$ 139,657.00
34	\$ 106,057.00	\$ 121,963.00	\$ 131,542.00	\$ 141,054.00
35	\$ 107,117.00	\$ 123,182.00	\$ 132,858.00	\$ 142,462.00

1.55 times 187-day teacher salary schedule

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Elementary School Principal Salary Schedule (PE)

Yrs	BS	MS	EDS	DOC
0-2	\$ 71,876.00	\$ 78,330.00	\$ 84,463.00	\$ 90,591.00
3-5	\$ 74,920.00	\$ 86,157.00	\$ 92,901.00	\$ 99,654.00
6-8	\$ 78,205.00	\$ 89,932.00	\$ 96,997.00	\$ 104,009.00
9	\$ 80,567.00	\$ 92,650.00	\$ 99,926.00	\$ 107,152.00
10	\$ 81,371.00	\$ 93,575.00	\$ 100,925.00	\$ 108,222.00
11	\$ 82,185.00	\$ 94,511.00	\$ 101,934.00	\$ 109,303.00
12	\$ 83,008.00	\$ 95,457.00	\$ 102,953.00	\$ 110,397.00
13	\$ 83,838.00	\$ 96,410.00	\$ 103,984.00	\$ 111,501.00
14	\$ 84,675.00	\$ 97,374.00	\$ 105,021.00	\$ 112,616.00
15	\$ 85,523.00	\$ 98,349.00	\$ 106,074.00	\$ 113,744.00
16	\$ 86,378.00	\$ 99,332.00	\$ 107,134.00	\$ 114,881.00
17	\$ 87,242.00	\$ 100,325.00	\$ 108,206.00	\$ 116,029.00
18	\$ 88,114.00	\$ 101,328.00	\$ 109,288.00	\$ 117,188.00
19	\$ 88,994.00	\$ 102,342.00	\$ 110,381.00	\$ 118,360.00
20	\$ 89,884.00	\$ 103,365.00	\$ 111,484.00	\$ 119,544.00
21	\$ 90,784.00	\$ 104,399.00	\$ 112,600.00	\$ 120,740.00
22	\$ 91,691.00	\$ 105,444.00	\$ 113,724.00	\$ 121,947.00
23	\$ 92,608.00	\$ 106,497.00	\$ 114,862.00	\$ 123,165.00
24	\$ 93,535.00	\$ 107,563.00	\$ 116,011.00	\$ 124,397.00
25	\$ 94,469.00	\$ 108,638.00	\$ 117,170.00	\$ 125,642.00
26	\$ 95,414.00	\$ 109,723.00	\$ 118,342.00	\$ 126,898.00
27	\$ 96,369.00	\$ 110,821.00	\$ 119,526.00	\$ 128,168.00
28	\$ 97,332.00	\$ 111,930.00	\$ 120,721.00	\$ 129,449.00
29	\$ 98,307.00	\$ 113,049.00	\$ 121,929.00	\$ 130,745.00
30	\$ 99,288.00	\$ 114,180.00	\$ 123,147.00	\$ 132,052.00
31	\$ 100,281.00	\$ 115,321.00	\$ 124,379.00	\$ 133,370.00
32	\$ 101,285.00	\$ 116,475.00	\$ 125,623.00	\$ 134,704.00
33	\$ 102,297.00	\$ 117,639.00	\$ 126,880.00	\$ 136,054.00
34	\$ 103,320.00	\$ 118,816.00	\$ 128,148.00	\$ 137,413.00
35	\$ 104,353.00	\$ 120,003.00	\$ 129,429.00	\$ 138,786.00

1.51 times 187-day teacher salary schedule

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

High School Assistant Principal Salary Schedule (AH)

Yrs	BS	MS	EDS	DOC
0-2	\$ 54,740.00	\$ 59,656.00	\$ 64,326.00	\$ 68,994.00
3-5	\$ 57,058.00	\$ 65,617.00	\$ 70,752.00	\$ 75,895.00
6-8	\$ 59,560.00	\$ 68,492.00	\$ 73,872.00	\$ 79,213.00
9	\$ 61,358.00	\$ 70,561.00	\$ 76,103.00	\$ 81,606.00
10	\$ 61,971.00	\$ 71,265.00	\$ 76,863.00	\$ 82,421.00
11	\$ 62,591.00	\$ 71,978.00	\$ 77,631.00	\$ 83,244.00
12	\$ 63,218.00	\$ 72,699.00	\$ 78,408.00	\$ 84,078.00
13	\$ 63,850.00	\$ 73,425.00	\$ 79,193.00	\$ 84,918.00
14	\$ 64,488.00	\$ 74,159.00	\$ 79,983.00	\$ 85,768.00
15	\$ 65,133.00	\$ 74,902.00	\$ 80,785.00	\$ 86,627.00
16	\$ 65,784.00	\$ 75,650.00	\$ 81,592.00	\$ 87,492.00
17	\$ 66,442.00	\$ 76,407.00	\$ 82,408.00	\$ 88,367.00
18	\$ 67,106.00	\$ 77,170.00	\$ 83,233.00	\$ 89,249.00
19	\$ 67,777.00	\$ 77,942.00	\$ 84,065.00	\$ 90,141.00
20	\$ 68,455.00	\$ 78,722.00	\$ 84,905.00	\$ 91,043.00
21	\$ 69,140.00	\$ 79,509.00	\$ 85,754.00	\$ 91,955.00
22	\$ 69,831.00	\$ 80,305.00	\$ 86,611.00	\$ 92,873.00
23	\$ 70,529.00	\$ 81,107.00	\$ 87,477.00	\$ 93,801.00
24	\$ 71,235.00	\$ 81,919.00	\$ 88,352.00	\$ 94,740.00
25	\$ 71,947.00	\$ 82,737.00	\$ 89,236.00	\$ 95,687.00
26	\$ 72,666.00	\$ 83,565.00	\$ 90,128.00	\$ 96,645.00
27	\$ 73,392.00	\$ 84,400.00	\$ 91,030.00	\$ 97,611.00
28	\$ 74,127.00	\$ 85,244.00	\$ 91,940.00	\$ 98,587.00
29	\$ 74,869.00	\$ 86,097.00	\$ 92,860.00	\$ 99,573.00
30	\$ 75,617.00	\$ 86,958.00	\$ 93,787.00	\$ 100,570.00
31	\$ 76,373.00	\$ 87,827.00	\$ 94,725.00	\$ 101,574.00
32	\$ 77,138.00	\$ 88,705.00	\$ 95,673.00	\$ 102,590.00
33	\$ 77,909.00	\$ 89,593.00	\$ 96,631.00	\$ 103,617.00
34	\$ 78,687.00	\$ 90,488.00	\$ 97,596.00	\$ 104,653.00
35	\$ 79,474.00	\$ 91,393.00	\$ 98,572.00	\$ 105,698.00

1.15 times 187-day teacher salary schedule

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

Middle School Assistant Principal Salary Schedule (AM)

Yrs	BS	MS	EDS	DOC
0-2	\$ 53,788.00	\$ 58,617.00	\$ 63,207.00	\$ 67,793.00
3-5	\$ 56,066.00	\$ 64,475.00	\$ 69,521.00	\$ 74,575.00
6-8	\$ 58,525.00	\$ 67,301.00	\$ 72,587.00	\$ 77,835.00
9	\$ 60,291.00	\$ 69,333.00	\$ 74,779.00	\$ 80,186.00
10	\$ 60,893.00	\$ 70,026.00	\$ 75,527.00	\$ 80,987.00
11	\$ 61,503.00	\$ 70,727.00	\$ 76,282.00	\$ 81,797.00
12	\$ 62,118.00	\$ 71,435.00	\$ 77,045.00	\$ 82,615.00
13	\$ 62,739.00	\$ 72,148.00	\$ 77,816.00	\$ 83,441.00
14	\$ 63,366.00	\$ 72,870.00	\$ 78,592.00	\$ 84,275.00
15	\$ 64,001.00	\$ 73,599.00	\$ 79,379.00	\$ 85,120.00
16	\$ 64,640.00	\$ 74,335.00	\$ 80,173.00	\$ 85,970.00
17	\$ 65,287.00	\$ 75,078.00	\$ 80,975.00	\$ 86,830.00
18	\$ 65,939.00	\$ 75,829.00	\$ 81,785.00	\$ 87,697.00
19	\$ 66,599.00	\$ 76,587.00	\$ 82,604.00	\$ 88,574.00
20	\$ 67,265.00	\$ 77,352.00	\$ 83,429.00	\$ 89,460.00
21	\$ 67,938.00	\$ 78,127.00	\$ 84,263.00	\$ 90,356.00
22	\$ 68,616.00	\$ 78,908.00	\$ 85,105.00	\$ 91,258.00
23	\$ 69,303.00	\$ 79,697.00	\$ 85,956.00	\$ 92,171.00
24	\$ 69,996.00	\$ 80,494.00	\$ 86,816.00	\$ 93,092.00
25	\$ 70,696.00	\$ 81,299.00	\$ 87,684.00	\$ 94,024.00
26	\$ 71,402.00	\$ 82,111.00	\$ 88,562.00	\$ 94,964.00
27	\$ 72,117.00	\$ 82,932.00	\$ 89,447.00	\$ 95,914.00
28	\$ 72,838.00	\$ 83,761.00	\$ 90,340.00	\$ 96,872.00
29	\$ 73,568.00	\$ 84,600.00	\$ 91,244.00	\$ 97,841.00
30	\$ 74,301.00	\$ 85,445.00	\$ 92,156.00	\$ 98,821.00
31	\$ 75,044.00	\$ 86,300.00	\$ 93,078.00	\$ 99,807.00
32	\$ 75,796.00	\$ 87,163.00	\$ 94,009.00	\$ 100,806.00
33	\$ 76,553.00	\$ 88,034.00	\$ 94,950.00	\$ 101,815.00
34	\$ 77,319.00	\$ 88,915.00	\$ 95,898.00	\$ 102,832.00
35	\$ 78,092.00	\$ 89,804.00	\$ 96,857.00	\$ 103,859.00

1.13 times 187-day teacher salary schedule

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

Elementary School Assistant Principal Salary Schedule (AE)

Yrs	BS	MS	EDS	DOC
0-2	\$ 52,360.00	\$ 57,062.00	\$ 61,529.00	\$ 65,994.00
3-5	\$ 54,577.00	\$ 62,764.00	\$ 67,676.00	\$ 72,595.00
6-8	\$ 56,971.00	\$ 65,514.00	\$ 70,661.00	\$ 75,769.00
9	\$ 58,691.00	\$ 67,492.00	\$ 72,794.00	\$ 78,058.00
10	\$ 59,276.00	\$ 68,168.00	\$ 73,522.00	\$ 78,838.00
11	\$ 59,870.00	\$ 68,849.00	\$ 74,256.00	\$ 79,625.00
12	\$ 60,469.00	\$ 69,539.00	\$ 74,999.00	\$ 80,422.00
13	\$ 61,074.00	\$ 70,233.00	\$ 75,749.00	\$ 81,226.00
14	\$ 61,685.00	\$ 70,935.00	\$ 76,506.00	\$ 82,039.00
15	\$ 62,302.00	\$ 71,646.00	\$ 77,272.00	\$ 82,860.00
16	\$ 62,924.00	\$ 72,361.00	\$ 78,044.00	\$ 83,688.00
17	\$ 63,553.00	\$ 73,085.00	\$ 78,825.00	\$ 84,524.00
18	\$ 64,189.00	\$ 73,815.00	\$ 79,614.00	\$ 85,369.00
19	\$ 64,830.00	\$ 74,554.00	\$ 80,411.00	\$ 86,223.00
20	\$ 65,479.00	\$ 75,298.00	\$ 81,213.00	\$ 87,086.00
21	\$ 66,134.00	\$ 76,052.00	\$ 82,026.00	\$ 87,957.00
22	\$ 66,795.00	\$ 76,813.00	\$ 82,845.00	\$ 88,836.00
23	\$ 67,463.00	\$ 77,581.00	\$ 83,675.00	\$ 89,723.00
24	\$ 68,138.00	\$ 78,357.00	\$ 84,511.00	\$ 90,621.00
25	\$ 68,819.00	\$ 79,141.00	\$ 85,357.00	\$ 91,528.00
26	\$ 69,507.00	\$ 79,931.00	\$ 86,210.00	\$ 92,443.00
27	\$ 70,203.00	\$ 80,730.00	\$ 87,071.00	\$ 93,368.00
28	\$ 70,905.00	\$ 81,538.00	\$ 87,942.00	\$ 94,301.00
29	\$ 71,614.00	\$ 82,354.00	\$ 88,822.00	\$ 95,245.00
30	\$ 72,328.00	\$ 83,177.00	\$ 89,710.00	\$ 96,197.00
31	\$ 73,052.00	\$ 84,008.00	\$ 90,608.00	\$ 97,157.00
32	\$ 73,784.00	\$ 84,849.00	\$ 91,513.00	\$ 98,129.00
33	\$ 74,521.00	\$ 85,697.00	\$ 92,429.00	\$ 99,112.00
34	\$ 75,266.00	\$ 86,554.00	\$ 93,352.00	\$ 100,103.00
35	\$ 76,019.00	\$ 87,419.00	\$ 94,286.00	\$ 101,102.00

1.10 times 187-day teacher salary schedule

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Central Office Supervisors Salary Schedule (CS)**

Supervisor 1.4 (CS)

Yrs	BS	MS	EDS	DOC
0-2	\$ 66,640.00	\$ 72,624.00	\$ 78,311.00	\$ 83,992.00
3-5	\$ 69,462.00	\$ 79,881.00	\$ 86,133.00	\$ 92,395.00
6-8	\$ 72,508.00	\$ 83,381.00	\$ 89,931.00	\$ 96,433.00
9	\$ 74,698.00	\$ 85,900.00	\$ 92,648.00	\$ 99,346.00
10	\$ 75,442.00	\$ 86,758.00	\$ 93,573.00	\$ 100,338.00
11	\$ 76,198.00	\$ 87,626.00	\$ 94,508.00	\$ 101,341.00
12	\$ 76,961.00	\$ 88,503.00	\$ 95,454.00	\$ 102,355.00
13	\$ 77,730.00	\$ 89,387.00	\$ 96,408.00	\$ 103,379.00
14	\$ 78,507.00	\$ 90,281.00	\$ 97,371.00	\$ 104,412.00
15	\$ 79,293.00	\$ 91,185.00	\$ 98,346.00	\$ 105,458.00
16	\$ 80,085.00	\$ 92,096.00	\$ 99,329.00	\$ 106,511.00
17	\$ 80,886.00	\$ 93,017.00	\$ 100,323.00	\$ 107,577.00
18	\$ 81,695.00	\$ 93,947.00	\$ 101,327.00	\$ 108,650.00
19	\$ 82,511.00	\$ 94,887.00	\$ 102,341.00	\$ 109,738.00
20	\$ 83,337.00	\$ 95,834.00	\$ 103,363.00	\$ 110,835.00
21	\$ 84,170.00	\$ 96,794.00	\$ 104,397.00	\$ 111,945.00
22	\$ 85,012.00	\$ 97,762.00	\$ 105,439.00	\$ 113,063.00
23	\$ 85,862.00	\$ 98,739.00	\$ 106,494.00	\$ 114,193.00
24	\$ 86,721.00	\$ 99,727.00	\$ 107,560.00	\$ 115,335.00
25	\$ 87,587.00	\$ 100,724.00	\$ 108,635.00	\$ 116,489.00
26	\$ 88,464.00	\$ 101,731.00	\$ 109,721.00	\$ 117,654.00
27	\$ 89,349.00	\$ 102,748.00	\$ 110,819.00	\$ 118,831.00
28	\$ 90,242.00	\$ 103,776.00	\$ 111,927.00	\$ 120,019.00
29	\$ 91,145.00	\$ 104,814.00	\$ 113,047.00	\$ 121,220.00
30	\$ 92,055.00	\$ 105,862.00	\$ 114,176.00	\$ 122,432.00
31	\$ 92,976.00	\$ 106,920.00	\$ 115,318.00	\$ 123,655.00
32	\$ 93,906.00	\$ 107,989.00	\$ 116,472.00	\$ 124,892.00
33	\$ 94,845.00	\$ 109,070.00	\$ 117,638.00	\$ 126,142.00
34	\$ 95,793.00	\$ 110,160.00	\$ 118,813.00	\$ 127,403.00
35	\$ 96,751.00	\$ 111,262.00	\$ 120,001.00	\$ 128,676.00

1.4 times 187-day teacher salary schedule

Central Office Professional Personnel (those holding a regular teaching certificate)

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULES 2024-2025
Central Office Supervisors Salary Schedule (DC)**

Supervisor 1.65 (DC)

Yrs	BS	MS	EDS	DOC
0-2	\$ 78,540.00	\$ 85,592.00	\$ 92,294.00	\$ 98,991.00
3-5	\$ 81,866.00	\$ 94,145.00	\$ 101,513.00	\$ 108,893.00
6-8	\$ 85,456.00	\$ 98,271.00	\$ 105,990.00	\$ 113,654.00
9	\$ 88,036.00	\$ 101,239.00	\$ 109,191.00	\$ 117,087.00
10	\$ 88,914.00	\$ 102,251.00	\$ 110,282.00	\$ 118,256.00
11	\$ 89,805.00	\$ 103,274.00	\$ 111,384.00	\$ 119,438.00
12	\$ 90,704.00	\$ 104,307.00	\$ 112,499.00	\$ 120,632.00
13	\$ 91,610.00	\$ 105,349.00	\$ 113,624.00	\$ 121,839.00
14	\$ 92,526.00	\$ 106,402.00	\$ 114,759.00	\$ 123,058.00
15	\$ 93,452.00	\$ 107,468.00	\$ 115,909.00	\$ 124,290.00
16	\$ 94,386.00	\$ 108,541.00	\$ 117,066.00	\$ 125,531.00
17	\$ 95,330.00	\$ 109,628.00	\$ 118,237.00	\$ 126,787.00
18	\$ 96,283.00	\$ 110,723.00	\$ 119,421.00	\$ 128,053.00
19	\$ 97,246.00	\$ 111,831.00	\$ 120,616.00	\$ 129,334.00
20	\$ 98,218.00	\$ 112,948.00	\$ 121,821.00	\$ 130,627.00
21	\$ 99,201.00	\$ 114,079.00	\$ 123,040.00	\$ 131,935.00
22	\$ 100,193.00	\$ 115,220.00	\$ 124,268.00	\$ 133,253.00
23	\$ 101,194.00	\$ 116,371.00	\$ 125,511.00	\$ 134,585.00
24	\$ 102,207.00	\$ 117,536.00	\$ 126,767.00	\$ 135,931.00
25	\$ 103,228.00	\$ 118,711.00	\$ 128,034.00	\$ 137,291.00
26	\$ 104,260.00	\$ 119,897.00	\$ 129,315.00	\$ 138,664.00
27	\$ 105,304.00	\$ 121,095.00	\$ 130,608.00	\$ 140,051.00
28	\$ 106,357.00	\$ 122,307.00	\$ 131,914.00	\$ 141,452.00
29	\$ 107,421.00	\$ 123,530.00	\$ 133,233.00	\$ 142,866.00
30	\$ 108,493.00	\$ 124,765.00	\$ 134,565.00	\$ 144,295.00
31	\$ 109,579.00	\$ 126,013.00	\$ 135,911.00	\$ 145,736.00
32	\$ 110,676.00	\$ 127,274.00	\$ 137,271.00	\$ 147,193.00
33	\$ 111,782.00	\$ 128,546.00	\$ 138,644.00	\$ 148,668.00
34	\$ 112,899.00	\$ 129,832.00	\$ 140,029.00	\$ 150,154.00
35	\$ 114,028.00	\$ 131,129.00	\$ 141,429.00	\$ 151,654.00

1.65 times 187-day teacher salary schedule

Central Office Professional Personnel (those holding a regular teaching certificate)

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Central Office Supervisors Salary Schedule (SU)

Supervisor 1.70 (SU)

Yrs	BS	MS	EDS	DOC
0-2	\$ 80,920.00	\$ 88,186.00	\$ 95,091.00	\$ 101,991.00
3-5	\$ 84,347.00	\$ 96,998.00	\$ 104,590.00	\$ 112,193.00
6-8	\$ 88,045.00	\$ 101,248.00	\$ 109,202.00	\$ 117,097.00
9	\$ 90,704.00	\$ 104,307.00	\$ 112,500.00	\$ 120,634.00
10	\$ 91,609.00	\$ 105,350.00	\$ 113,624.00	\$ 121,840.00
11	\$ 92,526.00	\$ 106,403.00	\$ 114,759.00	\$ 123,057.00
12	\$ 93,452.00	\$ 107,468.00	\$ 115,908.00	\$ 124,288.00
13	\$ 94,387.00	\$ 108,541.00	\$ 117,067.00	\$ 125,531.00
14	\$ 95,330.00	\$ 109,627.00	\$ 118,236.00	\$ 126,787.00
15	\$ 96,284.00	\$ 110,725.00	\$ 119,421.00	\$ 128,056.00
16	\$ 97,246.00	\$ 111,831.00	\$ 120,614.00	\$ 129,336.00
17	\$ 98,219.00	\$ 112,950.00	\$ 121,821.00	\$ 130,629.00
18	\$ 99,200.00	\$ 114,078.00	\$ 123,040.00	\$ 131,933.00
19	\$ 100,193.00	\$ 115,219.00	\$ 124,271.00	\$ 133,253.00
20	\$ 101,194.00	\$ 116,371.00	\$ 125,512.00	\$ 134,586.00
21	\$ 102,207.00	\$ 117,536.00	\$ 126,768.00	\$ 135,933.00
22	\$ 103,228.00	\$ 118,712.00	\$ 128,033.00	\$ 137,291.00
23	\$ 104,260.00	\$ 119,898.00	\$ 129,315.00	\$ 138,663.00
24	\$ 105,304.00	\$ 121,097.00	\$ 130,608.00	\$ 140,050.00
25	\$ 106,356.00	\$ 122,308.00	\$ 131,915.00	\$ 141,452.00
26	\$ 107,419.00	\$ 123,530.00	\$ 133,233.00	\$ 142,866.00
27	\$ 108,494.00	\$ 124,764.00	\$ 134,566.00	\$ 144,295.00
28	\$ 109,581.00	\$ 126,013.00	\$ 135,911.00	\$ 145,738.00
29	\$ 110,676.00	\$ 127,274.00	\$ 137,271.00	\$ 147,196.00
30	\$ 111,781.00	\$ 128,547.00	\$ 138,642.00	\$ 148,668.00
31	\$ 112,899.00	\$ 129,832.00	\$ 140,030.00	\$ 150,152.00
32	\$ 114,030.00	\$ 131,130.00	\$ 141,430.00	\$ 151,654.00
33	\$ 115,169.00	\$ 132,441.00	\$ 142,845.00	\$ 153,173.00
34	\$ 116,320.00	\$ 133,766.00	\$ 144,272.00	\$ 154,704.00
35	\$ 117,484.00	\$ 135,103.00	\$ 145,715.00	\$ 156,249.00

1.70 times 187-day teacher salary schedule

Central Office Professional Personnel (those holding a regular teaching certificate)

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Central Office Supervisors Salary Schedule (DT)**

Supervisor 1.51 (DT)

Yrs	BS	MS	EDS	DOC
0-2	\$ 71,876.00	\$ 78,330.00	\$ 84,463.00	\$ 90,591.00
3-5	\$ 74,920.00	\$ 86,157.00	\$ 92,901.00	\$ 99,654.00
6-8	\$ 78,205.00	\$ 89,932.00	\$ 96,997.00	\$ 104,009.00
9	\$ 80,567.00	\$ 92,650.00	\$ 99,926.00	\$ 107,152.00
10	\$ 81,371.00	\$ 93,575.00	\$ 100,925.00	\$ 108,222.00
11	\$ 82,185.00	\$ 94,511.00	\$ 101,934.00	\$ 109,303.00
12	\$ 83,008.00	\$ 95,457.00	\$ 102,953.00	\$ 110,397.00
13	\$ 83,838.00	\$ 96,410.00	\$ 103,984.00	\$ 111,501.00
14	\$ 84,675.00	\$ 97,374.00	\$ 105,021.00	\$ 112,616.00
15	\$ 85,523.00	\$ 98,349.00	\$ 106,074.00	\$ 113,744.00
16	\$ 86,378.00	\$ 99,332.00	\$ 107,134.00	\$ 114,881.00
17	\$ 87,242.00	\$ 100,325.00	\$ 108,206.00	\$ 116,029.00
18	\$ 88,114.00	\$ 101,329.00	\$ 109,288.00	\$ 117,188.00
19	\$ 88,994.00	\$ 102,342.00	\$ 110,381.00	\$ 118,360.00
20	\$ 89,884.00	\$ 103,365.00	\$ 111,484.00	\$ 119,544.00
21	\$ 90,784.00	\$ 104,399.00	\$ 112,600.00	\$ 120,740.00
22	\$ 91,691.00	\$ 105,444.00	\$ 113,724.00	\$ 121,947.00
23	\$ 92,608.00	\$ 106,497.00	\$ 114,862.00	\$ 123,165.00
24	\$ 93,535.00	\$ 107,563.00	\$ 116,011.00	\$ 124,397.00
25	\$ 94,469.00	\$ 108,638.00	\$ 117,170.00	\$ 125,642.00
26	\$ 95,414.00	\$ 109,723.00	\$ 118,342.00	\$ 126,898.00
27	\$ 96,369.00	\$ 110,821.00	\$ 119,526.00	\$ 128,168.00
28	\$ 97,332.00	\$ 111,930.00	\$ 120,721.00	\$ 129,449.00
29	\$ 98,307.00	\$ 113,049.00	\$ 121,929.00	\$ 130,745.00
30	\$ 99,288.00	\$ 114,180.00	\$ 123,147.00	\$ 132,052.00
31	\$ 100,281.00	\$ 115,321.00	\$ 124,379.00	\$ 133,370.00
32	\$ 101,285.00	\$ 116,475.00	\$ 125,623.00	\$ 134,704.00
33	\$ 102,297.00	\$ 117,639.00	\$ 126,880.00	\$ 136,054.00
34	\$ 103,320.00	\$ 118,816.00	\$ 128,148.00	\$ 137,413.00
35	\$ 104,353.00	\$ 120,003.00	\$ 129,429.00	\$ 138,786.00

1.51 times 187-day teacher salary schedule (grandfathered)

Central Office Professional Personnel (those holding a regular teaching certificate)

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Parent Liaison, CNP Director and CNP Assistant Director Salary Schedules**

Salary Schedule for Parent Liaison (PL)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
\$ 30,251.00	\$ 33,269.00	\$ 34,740.00	\$ 35,203.00	\$ 35,864.00	\$ 36,647.00	\$ 37,124.00	\$ 37,614.00	\$ 38,050.00	\$ 38,501.00

Salary Schedule for EL/Parent Liaison Specialist (PS)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
\$ 43,824.00	\$ 47,699.00	\$ 49,585.00	\$ 50,182.00	\$ 51,033.00	\$ 52,033.00	\$ 52,645.00	\$ 53,275.00	\$ 53,835.00	\$ 54,414.00

Salary Schedule for CNP Director (CD)

State	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
Certified	\$ 72,643.00	\$ 79,915.00	\$ 83,424.00	\$ 84,550.00	\$ 86,073.00	\$ 88,020.00	\$ 89,158.00	\$ 90,311.00	\$ 91,251.00	\$ 92,192.00
Provisional Status	\$ 63,188.00	\$ 69,505.00	\$ 72,552.00	\$ 73,532.00	\$ 74,856.00	\$ 76,564.00	\$ 77,558.00	\$ 78,538.00	\$ 79,478.00	\$ 80,431.00

Salary Schedule for CNP Assistant Director (CA)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
\$ 44,129.00	\$ 45,428.00	\$ 46,790.00	\$ 48,195.00	\$ 49,652.00	\$ 51,136.00	\$ 52,673.00	\$ 54,249.00	\$ 55,877.00	\$ 57,545.00

Parent Liaison Schedule is based on 187 days

EL/Parent Liaison Specialist Schedule is based on 240 days

CNP Director and CNP Assistant Director are based on 240 days

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Local School Personnel Salary Schedule

Bookkeeper (LB)	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.51	\$ 20.29	\$ 21.10	\$ 21.94	\$ 22.82	\$ 23.73	\$ 24.68

Secretary (LS)	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$15.81	\$16.44	\$17.10	\$17.78	\$18.50	\$19.24	\$20.00	\$20.80	\$21.64	\$22.50

Custodian (LC)	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78

Maintenance/ Lead Custodian (LM)	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$ 17.09	\$ 17.77	\$ 18.48	\$ 19.22	\$ 19.99	\$ 20.79	\$ 21.62	\$ 22.48	\$ 23.38	\$ 24.32

Experience in other school systems can be applied for experience placement on the salary schedule.
 Related experience of up to 5 years can be used for placement on the schedule with the approval of the supervisor for classified employees.

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Central Office Support Salary Schedule**

Clerk / Receptionist

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A	\$ 27,540.00	\$ 29,192.00	\$ 30,944.00	\$ 32,800.00	\$ 34,768.00	\$ 36,854.00	\$ 39,065.00	\$ 41,409.00	\$ 43,894.00	\$ 46,527.00

Secretary

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
B	\$ 28,917.00	\$ 31,809.00	\$ 33,717.00	\$ 35,740.00	\$ 37,884.00	\$ 40,156.00	\$ 42,566.00	\$ 45,120.00	\$ 47,827.00	\$ 50,696.00

Bookkeeper / Department Administrative Assistant

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
C	\$ 32,660.00	\$ 34,620.00	\$ 36,697.00	\$ 38,899.00	\$ 41,232.00	\$ 43,706.00	\$ 46,328.00	\$ 49,108.00	\$ 52,055.00	\$ 55,178.00

Accountant / Superintendent's Secretary / Human Resources Specialist

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
D	\$ 39,481.00	\$ 41,850.00	\$ 44,361.00	\$ 47,022.00	\$ 49,843.00	\$ 52,834.00	\$ 56,004.00	\$ 59,364.00	\$ 62,926.00	\$ 66,702.00

Accounting Manager / Payroll Manager / Human Resources Manager

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
E	\$ 58,419.00	\$ 61,924.00	\$ 65,640.00	\$ 69,578.00	\$ 73,753.00	\$ 78,178.00	\$ 82,869.00	\$ 87,841.00	\$ 93,112.00	\$ 98,698.00

Media & Communications Specialist

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$ 67,584.00	\$ 71,640.00	\$ 75,938.00	\$ 80,494.00	\$ 85,324.00	\$ 90,443.00	\$ 95,870.00	\$ 101,622.00	\$ 107,719.00	\$ 114,182.00

Experience in other school systems can be applied for experience placement on the salary schedule.

Related experience of up to 5 years can be used for placement on the schedule with the approval of the supervisor for classified employees.

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Maintenance Shop Salary Schedule**

0-2 YRS		3-5 YRS		6-8 YRS		9-11 YRS		12-14 YRS		15-17 YRS		18-20 YRS		21-23 YRS		24-26 YRS		27 + YRS	
Apprentice /Student	\$15.00 Per Hour																		
General Technical	\$ 38,628.00	\$ 39,787.00	\$ 40,982.00	\$ 42,211.00	\$ 43,478.00	\$ 44,782.00	\$ 46,125.00	\$ 47,509.00	\$ 48,933.00	\$ 50,402.00									
Craftsman/Specialist	\$ 47,458.00	\$ 48,882.00	\$ 50,349.00	\$ 51,859.00	\$ 53,414.00	\$ 55,017.00	\$ 56,666.00	\$ 58,366.00	\$ 60,119.00	\$ 61,922.00									
Multicraft Technician	\$ 51,904.00	\$ 53,466.00	\$ 55,069.00	\$ 56,723.00	\$ 58,419.00	\$ 60,169.00	\$ 61,968.00	\$ 63,850.00	\$ 65,744.00	\$ 67,718.00									
Maint/Project/HVAC-Boiler Managers	\$ 60,701.00	\$ 62,523.00	\$ 64,399.00	\$ 66,331.00	\$ 68,321.00	\$ 70,371.00	\$ 72,481.00	\$ 74,655.00	\$ 76,895.00	\$ 79,203.00									
Facility Supervisor	\$ 77,256.00	\$ 79,574.00	\$ 81,962.00	\$ 84,420.00	\$ 86,954.00	\$ 89,562.00	\$ 92,249.00	\$ 95,017.00	\$ 97,867.00	\$ 100,804.00									
Maint/Purchasing Agent Accountant	\$ 47,991.00	\$ 50,389.00	\$ 52,908.00	\$ 55,554.00	\$ 58,332.00	\$ 61,249.00	\$ 64,311.00	\$ 67,527.00	\$ 70,903.00	\$ 74,448.00									

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

If no certification is offered in an area of specialty and the person has a minimum of ten years experience in that area the Superintendent may recommend to the Board for approval placement on the craftsman/specialist pay scale level.

Craftsman/Specialist must have a state recognized certification or license in at least one field or area related to the job they perform for the school system.

Multicraft Technicians must have certifications or licenses in at least two different fields or areas related to the job they perform for the school system.

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Transportation Shop Salary Schedule**

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A	\$ 34,634.00	\$ 35,667.00	\$ 36,739.00	\$ 37,826.00	\$ 38,965.00	\$ 40,143.00	\$ 41,349.00	\$ 42,581.00	\$ 43,864.00	\$ 45,176.00
B	\$ 44,129.00	\$ 45,428.00	\$ 46,790.00	\$ 48,195.00	\$ 49,652.00	\$ 51,136.00	\$ 52,673.00	\$ 54,249.00	\$ 55,877.00	\$ 57,545.00
C	\$ 47,458.00	\$ 48,882.00	\$ 50,349.00	\$ 51,859.00	\$ 53,414.00	\$ 55,017.00	\$ 56,666.00	\$ 58,366.00	\$ 60,119.00	\$ 61,922.00
D	\$ 49,681.00	\$ 51,174.00	\$ 52,709.00	\$ 54,293.00	\$ 55,917.00	\$ 57,593.00	\$ 59,317.00	\$ 61,109.00	\$ 62,932.00	\$ 64,820.00
E	\$ 51,904.00	\$ 53,466.00	\$ 55,069.00	\$ 56,723.00	\$ 58,419.00	\$ 60,169.00	\$ 61,968.00	\$ 63,850.00	\$ 65,744.00	\$ 67,718.00

Supplement for Tools \$ 1,200.00

Shop Assistant, Mechanic Class 2, Mechanic Class 1, Assistant Foreman and Foreman employees are eligible to receive a supplement for tools per year.

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

Transportation Shop

Level A-Shop Assistant

Level B-Mechanic Class 2

Level C-Mechanic Class 1

Level D-Assistant Foreman, Parts Clerk

Level E-Foreman, Route Specialist/Asst Trans Director

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Technology Salary Schedule**

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A	\$ 38,965.00	\$ 40,143.00	\$ 41,362.00	\$ 42,567.00	\$ 43,852.00	\$ 45,163.00	\$ 46,526.00	\$ 47,918.00	\$ 49,355.00	\$ 50,836.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
B	\$ 43,230.00	\$ 44,527.00	\$ 45,878.00	\$ 47,242.00	\$ 48,658.00	\$ 50,116.00	\$ 51,612.00	\$ 53,162.00	\$ 54,758.00	\$ 56,401.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
C	\$ 55,890.00	\$ 57,559.00	\$ 59,294.00	\$ 61,082.00	\$ 62,896.00	\$ 64,791.00	\$ 66,738.00	\$ 68,737.00	\$ 70,799.00	\$ 72,923.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
D	\$ 67,584.00	\$ 69,598.00	\$ 71,691.00	\$ 73,835.00	\$ 76,048.00	\$ 78,326.00	\$ 80,670.00	\$ 83,107.00	\$ 85,599.00	\$ 88,168.00

- Level A** Entry level technician or data analyst
- Level B** Experienced and/or advanced level technician
- Level C** Level between technician and network
- Level D** Network Administrator

Up to 5 years of prior experience in the technology field can be considered for placement on the salary schedule.
All technology field experience in other schools will be counted toward placement on the salary schedule.

Technology Coordinator

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$ 77,256.00	\$ 79,574.00	\$ 81,962.00	\$ 84,420.00	\$ 86,954.00	\$ 89,562.00	\$ 92,249.00	\$ 95,017.00	\$ 97,867.00	\$ 100,804.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Nurses Salary 187 Day Schedule

Yrs	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0-2	\$ 33,930.00	\$ 45,396.00	\$ 48,269.00	\$ 52,049.00	\$ 56,124.00
3-5	\$ 37,319.00	\$ 49,913.00	\$ 53,090.00	\$ 57,248.00	\$ 61,730.00
6-8	\$ 38,955.00	\$ 52,105.00	\$ 55,418.00	\$ 59,758.00	\$ 64,437.00
9	\$ 40,131.00	\$ 52,946.00	\$ 57,092.00	\$ 61,562.00	\$ 66,382.00
10	\$ 40,532.00	\$ 53,475.00	\$ 57,662.00	\$ 62,177.00	\$ 67,045.00
11	\$ 40,937.00	\$ 54,009.00	\$ 58,238.00	\$ 62,799.00	\$ 67,715.00
12	\$ 41,347.00	\$ 54,550.00	\$ 58,822.00	\$ 63,427.00	\$ 68,394.00
13	\$ 41,760.00	\$ 55,096.00	\$ 59,409.00	\$ 64,062.00	\$ 69,077.00
14	\$ 42,179.00	\$ 55,647.00	\$ 60,004.00	\$ 64,702.00	\$ 69,768.00
15	\$ 42,601.00	\$ 56,204.00	\$ 60,604.00	\$ 65,350.00	\$ 70,466.00
16	\$ 43,026.00	\$ 56,765.00	\$ 61,210.00	\$ 66,003.00	\$ 71,170.00
17	\$ 43,457.00	\$ 57,333.00	\$ 61,822.00	\$ 66,663.00	\$ 71,882.00
18	\$ 43,891.00	\$ 57,906.00	\$ 62,440.00	\$ 67,329.00	\$ 72,601.00
19	\$ 44,330.00	\$ 58,485.00	\$ 63,064.00	\$ 68,002.00	\$ 73,327.00
20	\$ 44,772.00	\$ 59,070.00	\$ 63,694.00	\$ 68,682.00	\$ 74,060.00
21	\$ 45,221.00	\$ 59,661.00	\$ 64,332.00	\$ 69,370.00	\$ 74,801.00
22	\$ 45,673.00	\$ 60,257.00	\$ 64,974.00	\$ 70,062.00	\$ 75,548.00
23	\$ 46,130.00	\$ 60,860.00	\$ 65,625.00	\$ 70,763.00	\$ 76,304.00
24	\$ 46,591.00	\$ 61,469.00	\$ 66,282.00	\$ 71,472.00	\$ 77,068.00
25	\$ 47,057.00	\$ 62,083.00	\$ 66,944.00	\$ 72,186.00	\$ 77,838.00
26	\$ 47,527.00	\$ 62,703.00	\$ 67,613.00	\$ 72,907.00	\$ 78,616.00
27	\$ 48,003.00	\$ 63,331.00	\$ 68,291.00	\$ 73,637.00	\$ 79,403.00
28	\$ 48,483.00	\$ 63,964.00	\$ 68,973.00	\$ 74,373.00	\$ 80,196.00
29	\$ 48,968.00	\$ 64,604.00	\$ 69,662.00	\$ 75,117.00	\$ 80,999.00
30	\$ 49,457.00	\$ 65,250.00	\$ 70,358.00	\$ 75,867.00	\$ 81,808.00
31	\$ 49,952.00	\$ 65,902.00	\$ 71,062.00	\$ 76,626.00	\$ 82,626.00
32	\$ 50,452.00	\$ 66,562.00	\$ 71,774.00	\$ 77,393.00	\$ 83,453.00
33	\$ 50,956.00	\$ 67,227.00	\$ 72,490.00	\$ 78,166.00	\$ 84,287.00
34	\$ 51,465.00	\$ 67,899.00	\$ 73,215.00	\$ 78,947.00	\$ 85,130.00
35	\$ 51,980.00	\$ 68,578.00	\$ 73,947.00	\$ 79,738.00	\$ 85,981.00

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Lead Nurse 202 Days Per Year**

Yrs	RN-ASN	RN/BSN	RN/MSN	RN/DNP
0-2	\$57,712.00	\$60,597.00	\$63,627.00	\$ 66,248.00
3-5	\$59,445.00	\$62,417.00	\$65,538.00	\$ 68,235.00
6-8	\$61,228.00	\$64,289.00	\$67,503.00	\$ 70,281.00
9	\$63,064.00	\$66,216.00	\$69,527.00	\$ 72,389.00
10	\$63,694.00	\$66,878.00	\$70,222.00	\$ 73,113.00
11	\$64,330.00	\$67,546.00	\$70,924.00	\$ 73,844.00
12	\$64,957.00	\$68,204.00	\$71,614.00	\$ 74,561.00
13	\$65,606.00	\$68,887.00	\$72,331.00	\$ 75,307.00
14	\$66,262.00	\$69,575.00	\$73,054.00	\$ 76,059.00
15	\$66,905.00	\$70,250.00	\$73,763.00	\$ 76,797.00
16	\$67,574.00	\$70,952.00	\$74,500.00	\$ 77,565.00
17	\$68,249.00	\$71,662.00	\$75,245.00	\$ 78,340.00
18	\$68,912.00	\$72,358.00	\$75,976.00	\$ 79,101.00
19	\$69,602.00	\$73,082.00	\$76,736.00	\$ 79,893.00
20	\$70,297.00	\$73,812.00	\$77,503.00	\$ 80,691.00
21	\$70,979.00	\$74,527.00	\$78,253.00	\$ 81,476.00
22	\$71,689.00	\$75,273.00	\$79,037.00	\$ 82,291.00
23	\$72,406.00	\$76,026.00	\$79,827.00	\$ 83,113.00
24	\$73,107.00	\$76,763.00	\$80,601.00	\$ 83,918.00
25	\$73,839.00	\$77,531.00	\$81,408.00	\$ 84,758.00
26	\$74,577.00	\$78,306.00	\$82,222.00	\$ 85,606.00
27	\$75,302.00	\$79,066.00	\$83,020.00	\$ 86,435.00
28	\$76,054.00	\$79,857.00	\$83,850.00	\$ 87,300.00
29	\$76,815.00	\$80,655.00	\$84,689.00	\$ 88,172.00
30	\$77,583.00	\$81,462.00	\$85,535.00	\$ 89,054.00
31	\$78,359.00	\$82,277.00	\$86,391.00	\$ 89,945.00
32	\$79,143.00	\$83,100.00	\$87,256.00	\$ 90,844.00
33	\$79,934.00	\$83,931.00	\$88,127.00	\$ 91,753.00
34	\$80,734.00	\$84,771.00	\$89,009.00	\$ 92,670.00
35	\$81,542.00	\$85,619.00	\$89,900.00	\$ 93,597.00

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
CNP Salary Schedule**

CNP Manager Hourly Rates 185 Days 8.00 Hours Per Day

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
CNP Managers	\$ 20.80	\$ 21.22	\$ 21.65	\$ 22.09	\$ 22.54	\$ 23.00	\$ 23.45	\$ 23.93	\$ 24.40	\$ 24.90

CNP Assistant Manager Hourly Rates 184 Days 7.00 Hours Per Day

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
CNP Assistant Managers (will be in a school with a minimum of 500 Students)	\$ 16.75	\$ 17.10	\$ 17.44	\$ 17.79	\$ 18.16	\$ 18.52	\$ 18.90	\$ 19.28	\$ 19.67	\$ 20.07

CNP Workers Hourly Rates 184 Days 6.25 Hours Per Day

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
CNP Workers	\$ 16.16	\$ 16.40	\$ 16.73	\$ 17.06	\$ 17.41	\$ 17.75	\$ 18.11	\$ 18.47	\$ 18.84	\$ 19.22

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Bus Drivers Salary Schedules**

Bus Drivers	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
183 days	\$ 23.74	\$ 23.97	\$ 24.19	\$ 24.44	\$ 24.68	\$ 24.92	\$ 25.16	\$ 25.41	\$ 25.66	\$ 25.93
4 hours per day										

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

Station Heads	\$ 255.00
Voc Routes less than 8 miles one way	\$ 40.00
Voc Routes more than 8 miles one way	\$ 50.00
Shuttle Routes - Hourly	\$ 15.00
Academy of Craft Training Route	\$ 100.00

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Aides and Special Education Bus Aides Salary Schedules**

Aides

Teacher Aides/ Behavior Support Asst (Title I, Migrant, Kindergarten, etc.) 182 days	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$ 15.30	\$ 15.61	\$ 15.92	\$ 16.24	\$ 16.56	\$ 16.89	\$ 17.23	\$ 17.57	\$ 17.93	\$ 18.64

Bus Aides

Special Education Bus Aides 4 hours per day 183 days	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
	\$ 17.60	\$ 17.87	\$ 18.23	\$ 18.59	\$ 18.96	\$ 19.34	\$ 19.73	\$ 20.12	\$ 20.53	\$ 20.94

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025
Substitute Salary Schedule

Substitutes

Substitute Teachers	Regular or Substitute Certificates	\$ 100.00 Per day
Substitute Support Personnel (Not listed separately) (Lunchroom Workers, Custodians, Aides, Secretaries, Bookkeepers, etc.)		\$ 75.00 Per day
Nurse substitutes		\$ 120.00 Per day
Bus Driver substitutes		\$ 75.00 Per day
Special Education Bus Aides Substitutes		\$ 50.00 Per day

NOTE Minimum Wage - \$7.25

**CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2024-2025**

Maintenance, Central Office, Certified and Classified Part-Time Salary Schedule

Summer Work Program & Cooperative Education

Base Rate - Labor	\$ 10.00 per hour
Base Rate - Group Leader	\$ 13.00 per hour
Steps for Experience Worked (add to base rate)	
1 year experience	\$ 0.25
2 years experience	\$ 0.50
3 years experience	\$ 0.75
5 years experience	\$ 1.00
10 years experience	\$ 1.25
15 years experience	\$ 1.50
For each year over 15	\$ 0.15

Maintenance Department

Part-time as needed experience maintenance worker	\$ 22.00 per hour
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Certified Part Time:

Program Coordinator	\$30.00/HR
Other Non-Teaching	\$22.00/HR
Stipend	\$15.00/HR
Consultant Teacher	\$25.00/HR
Extra Teaching	
Extra Administrative/Teacher	\$30.00/HR

Retired and part time teachers will be paid hourly based on the 187-Day Teacher Salary Schedule and calculated based on a 6 1/2 hour day as prescribed by the legislation passed in the 2004 Legislative Session.

Classified Part Time	\$15.00/HR
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